

Mid Carolina Club Board Meeting Minutes

10-16-23

Meeting called to order by Steve Liebler at 6:02 pm

In attendance: Steve Liebler, Vicky Nettles, Steve Pickworth, Bob Holdeman, Scott Crouch, John Allen Meetze, Greg Wilkerson, Doug Wicker, Tracy Meetze, Jerry Moore

Reviewed minutes and John Allen motioned to accept; Steve Pickworth seconded - approved

General Manager's Update – Scott Crouch

Continued good activity at the course over the past month

Fall fertilization continues and fairway pigment will start by end of October.

Trimming and limbing has started on course

Buffet numbers are good with 9 holiday parties booked so far.

Wooded area Maintenance – County Line Maintenance – beginning soon

Clubhouse roof update – will need to be replaced at approximately \$60-70,000. Will see what insurance company says regarding any hail damage and report back.

Toilet replacements for course and facility – getting 2nd quotes now; more info to come on this

Veteran's day – specials for veterans that weekend. Flag on #18, Steve Liebler proposed ½ price meal per Veteran

Facilities Update – Greg Wilkerson

Maintenance building progress is moving forward

Finance Update – Doug Wicker

All areas of profitability are up YTD at club – very healthy financial performance

Doug prepared financial scenario for rate changes – monthly and initiations for board to review. This gives a good picture of financial impact of greens renovation and clubhouse proposal. Discussion around what we want in a facility regarding functionality. We need to ask Scott May what will his fee cover?

Doug agreed to stay on board when his term expires in 2024 in advisory position

Personnel – Jerry Moore

Jerry and his team continue to explore salaries and compensation structure. Exploring employee evaluations and training of managers and employees. Would like to see club run like a business regarding employee improvement. Jerry is looking at bringing in Gary Korpita to meet with personnel committee. Gary specializes in employee development and leadership training.

Membership – Vicky Nettles

Check with Danielle on Mike Dennis regarding Medical holds – it appears his has expired??

3 membership resignations and 2 age out candidates.

Motion to accept Stephen Shealy as new member made by Vicky Nettles; 2nd by Greg Wilkerson and passed unanimously.

Old Business

By law change wording section 4.03b5 and section 4.09. Steve Liebler had attorney review language regarding non-related adult membership. This recommendation and wording of by law change was submitted in September board meeting. Steve Liebler recommended we amend as an emergency by law change. Motion was made to amend the by laws to allow non-related adult membership per proposal in September by Greg Dickerson, Tracy M seconded; Emergency by law change passed with a vote of 7 in favor; 2 opposed

New Business

Burke Cromer presented an update on pro shop – Inventory may be a little on high side however tournaments and Christmas sale is coming up. General discussion on women’s clothing options

Burke may explore doing a trunk sale for women

Increasing prices on some items throughout pro shop

Rain Checks – members requesting rain checks due to pace of play – Steve L. suggested coming up with defined policy for rain checks to be issued. Look into including this policy on payment receipt

Rebate on Health Insurance - how to disperse? Agreed to give back to employees their portion of the rebate.

Junior Membership – should we change by laws to grandfather in jr. members without initiation fee? – discussion and decided to bring suggested wording for November meeting.

Steve Pickworth made motion to adjourn at 8:39 pm and John Allen Meetze seconded. Meeting adjourned