

Mid Carolina Club Board Meeting Minutes

11-20-23

Meeting called to order by Steve Liebler at 5:56 PM

In attendance: Steve Liebler, Vicky Nettles, Doug Wicker, Tracy Meetze, Bob Holdeman, Greg Wilkerson, Jerry Moore, John Allen Meetze, Steve Pickworth, Scott Crouch

Reviewed minutes and motion to accept and passed with making a change to name spelling error; should have been Greg Wilkerson; vs. Dickerson

Ryan came in to give the board an update on grill, buffet, and catering:

Buffet numbers are up lately

Some subtle price increases have been implemented

Good staff right now – seems to be stable – may look at hiring an additional person at first Of 2024.

December is very full with special parties and event

General Manager's Update – Scott Crouch

Club continues with lots of activity; spraying of the course, adding sand to bunkers, mowing of wooded areas, new maintenance building is almost complete, new toilets for all restrooms on property is in progress, new cleaning contractor started and will be working 6 days a week.

Clubhouse roof update – Insurance company paid for hail damage on roof – Scott recommended we need to proceed with replacing roof and get lined up for next available date

Greens renovation – Should have an idea by end of December on what cost will be.

Need to look for General Contractor to give estimate for clubhouse – just need guideline to have estimate

Raffle squares for membership 2024 – need to help spread word to fill squares – John Allen suggested offering to members on waiting list – they will jump to top of list if they win and get 2024 dues paid. Need to make clear what money is going - Scholarship funds

Discussion around member with abuse of cart privileges: multiple conversations about abuses – his cart privileges have been suspended – sent certified letter outlining issues.

*Need to think about wording and send notice to all members to reiterate golf cart rules and outline penalties going forward – SCOTT to DRAFT.

Facilities Update – Greg Wilkerson

Maintenance building progress is very close to completion

Finance Update – Doug Wicker

Profitability is up Year over Year. Club is in very good financial shape.

Discussion around maintenance building and balance due – may have to use some emergency fund to cover additional expense that we have encountered.

Will have draft for 2024 budget at January board meeting

Personnel – Jerry Moore

Gary Korpita will present leadership training overview and what he would suggest.

Cleaned up job descriptions

Want to have official performance reviews – manager will have authority to give increase, document review process and have signed and dated.

Discussion around bonus vs. cost-of-living increases for employees

Next meeting of personnel – come up with plan to put in place as general operating procedure of club.

Membership – Vicky Nettles

No new medical holds

3 resignations

Wait till end of December before we extend offer to new members due to raffle offer.

Old Business

Junior Membership – All who are jr. members who were members prior to 1/1/23 initiation fee:

Discussion around the group of jr members & initiation fee for aging out. Suggestion made for group of 34 existing juniors to grandfather in with no initiation fee. Look down the road about changing by-law if we want to for February 2024 annual meeting.

Doug Wicker suggested age bracket of 31-34 to take that group with no initiation fee (a total of 7). Doug made the motion and Greg seconded. Unanimous approval by board.

Address the balance with more discussion at a later meeting.

New Business

2024 initiation charge will remain same – look at changing the initiation fee in 2025

Family membership fee – structure vs. single membership

Give thought to revising non-member rates in January

Steve Pickworth made motion to adjourn at 8:38 pm – Jerry Moore seconded – Meeting adjourned